

The first part of the paper discusses the background of the research, including the importance of understanding the factors that influence employee performance and the need for a comprehensive model. It then presents a conceptual framework based on the literature, identifying the key variables and their relationships. The second part of the paper describes the methodology used for data collection and analysis, including the sample size, data sources, and statistical techniques. The results of the study are then presented, showing the significant factors that influence employee performance and the overall model fit. Finally, the paper concludes with a summary of the findings and some practical implications for managers and researchers in the field.

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